

Job Title: Grounds Worker

Reports To: Jeremy Souders, Grounds Facilitator

Location: Mahoning Valley Christian Service Camp

Position Type: Seasonal (Summer)

Schedule: Late May – Late July | Monday–Friday, with occasional weekend duties as needed

Compensation: Hourly wage

Position Summary:

The Grounds Worker plays a vital role in keeping Mahoning Valley Christian Service Camp safe, clean, and beautiful for campers, staff, and guests. This hands-on position involves a mix of grounds maintenance, cleaning, and camp support duties. Grounds Workers are expected to take pride in their work, learn new skills, and serve with a positive attitude.

Under the guidance of Jeremy Souders, the Grounds Facilitator, team members will assist with mowing, trimming, cleaning, serving meals, and light maintenance to help camp operations run smoothly.

Key Responsibilities:

Grounds & Maintenance Duties

- Perform mowing, trimming, and general outdoor maintenance across the camp property.
- Assist with building upkeep and light repairs as assigned.
- Collect and repair broken sports balls and perform cart maintenance as needed.
- Participate in lakefront, recreation, and facility cleanup as directed.

Cleaning & Facility Care

- Learn and practice proper cleaning techniques for camp facilities.
- Every Friday, sweep and mop the Retreat Center to prepare it for weekend use.
- Coordinate with the Hanger team to ensure the Retreat Center is reset and ready for Sunday guests.
- Keep work areas, tools, and equipment clean and organized at all times.

Dining Hall Support (Monday–Thursday)

- Report to the Dining Hall each morning for breakfast setup, serving, and cleanup.
- Maintain a clean and efficient dining area, following food safety and cleanliness standards.
- After breakfast duties, transition to assigned grounds and maintenance work for the remainder of the day.

Teamwork & Service

- Work collaboratively with fellow grounds crew members and other camp staff.
 - Follow the direction from the Grounds Facilitator and assist where needed.
 - Model a strong work ethic, positive attitude, and willingness to serve others.
 - Take initiative in identifying areas that need attention and help maintain a high standard of camp care.
-

Qualifications:

- Must be dependable, hardworking, and willing to learn.
 - Ability to operate or learn to operate lawn care and maintenance equipment safely.
 - Comfortable working outdoors in varying weather conditions.
 - Able to lift to 50 lbs. and perform physical labor daily.
 - Team-oriented and respectful of the camp's mission and community.
 - No prior experience required — training will be provided.
-

Spiritual & Cultural Fit:

- Committed Christian and active follower of Jesus
 - Aligns with the mission and values of the church and camp ministry
 - Heart for worship, discipleship, and serving others behind the scenes
 - Willing to participate in camp community life, devotions, and spiritual leadership
-

Schedule & Duration:

- Seasonal Position: Late May – Late July
- Hours: Monday–Friday, full-time day hours
- Fridays: Dedicated cleaning and maintenance of the Retreat Center
- Occasional weekends (e.g., Sunday check-ins or events) may be required.

Summary:

The Grounds Worker position is a hands-on, essential role that helps make Mahoning Valley Christian Service Camp a welcoming and well-kept environment. From mowing and cleaning to serving meals and supporting events, this crew does it all — serving with excellence, teamwork, and pride in every task.